

Sources: (1) Casino Control Act (Chapter 33A)
(2) CRA Notice 145/1/1 (Amendment No. 1)

"Special Employee" means a person, whether or not an employee of a casino operator, who —

- (a) is employed or working in a casino in a managerial capacity or who is authorised to make decisions, involving the exercise of his discretion, that regulate the operations of a casino; or
- (b) is employed or working in a casino in any capacity relating to any of the following activities:
 - (1) the conduct of gaming;
 - (2) the movement of money or chips about the casino premises;
 - (3) the exchange of money or chips to patrons of the casino;
 - (4) the counting of money or chips on the casino premises;
 - (5) the security and surveillance of the casino;
 - (6) the operation, maintenance, construction or repair of gaming equipment;
 - (7) the hosting of, providing hospitality services to, or discretionary issuance of complimentary to, high value gaming segment patrons;
 - (8) the management or supervision of international market agents, or negotiation or entering into international market agreements with international market agents;
 - (9) the acquisition, rectification, modification, disposal or destruction of gaming equipment;
 - (10) the supervision of gaming equipment storage areas or the authority to determine personnel access rights to gaming equipment storage areas;
 - (11) the shuffling, or any other method of randomising or preparation thereafter, of cards intended for use in an approved game under section 100 of the Casino Control Act;
 - (12) the scheduling of special employee deployment;
 - (13) the internal audit of casino operations;
 - (14) the accounting procedures in, and in relation to, the casino;
 - (15) the collection or release or discharge of any debts issued under section 108 of the Casino Control Act;
 - (16) the exchange of financial instruments (e.g. cheques and cashier's orders), electronic credits, promotional coupons or chip purchase vouchers;
 - (17) the counting of promotional coupons or chip purchase vouchers on the casino premises;
 - (18) the conduct of internal investigations into any of the following:-
 - a. Offences by special employees arising out of or in connection with the employment of the licensee;
 - b. Contravention by special employees of the Authority's regulatory requirements or conditions of special employee licences; or
 - c. Breaches by special employees of the employer's code of conduct requirements;
 - (19) the research, analysis, development, implementation, execution or review of any gaming related marketing programmes, aimed at retaining patrons of the casino and attracting potential patrons to the casino;
 - (20) the conduct of any marketing related activities in the casino premises (excluding any marketing related activities in connection with any food and beverage services, retail services or non-gaming related entertainment);
 - (21) the management of all credit or debt management activities in relation to the casino;
 - (22) the performance of, and grant of any authorisation to another person to perform data administration activities, including proper accounting and administrative of records, database maintenance and performance tuning, backup and recovery of data, or the conduct of any audit on computerised systems used to support the conduct of gaming or any other aspect of the casino operations;
 - (23) the activities in, and in relation to, the definition or redefinition of the layout of the casino premises or the boundaries of the casino premises;
 - (24) the conduct of all legal and/or compliance activities in relation to the management and operations of the casino;
 - (25) the making of strategic decisions on, or involvement of a strategic nature in, human resource matters relating to the hiring, deployment, suspension and/or termination of special employees;
 - (26) the supervision of any of the above activities.